

# COMPANY POLICY FOR HEALTH, SAFETY AND THE ENVIRONMENT

## FOREWORD

One of **BONATTI S.P.A.**'s priorities, for the responsible management of its activities, is the elimination of danger to its workforce and the control of the environment.

To reach this goal, the Company has implemented an integrated system for the management of the aspects related to **Health, Safety and Environment.**

By complying with statutory HSE Law requirements and by the definition and enforcement of the procedures of its integrated system, **BONATTI S.P.A.** seeks to ensure that all risks for the health and safety of its employees and sub-contractors employees are eliminated from the working areas.

Furthermore, the Company considers the following to be the main concerns:

- The control and reduction of waste produced;
- The control and reduction, wherever possible, of the consumption of electricity, gas, water and fuel;
- The control and reduction, wherever possible, of the use of chemical materials, especially hazardous materials;
- The control of the indirect environmental aspects associated with **BONATTI**'s subcontractors and suppliers.

## TARGETS

In order to turn statements into practice and to promote the actions required for a continuous improvement, **BONATTI** has decided to seek the realization of the following:

- Respect of applicable Laws regarding health, safety and the environment;
- Provide maximum support to projects in order to eliminate risks in the working areas;
- Regularly and thoroughly evaluate the hazards to personnel in the working environment including

enforcing all the required prevention and protection measures;

- Encourage all the personnel, including sub-contractors, to report dangerous behaviour, hazardous conditions and Near Misses;
- Ensure Company's commitment to the reduction of impacts generated by the performed activities by means of containment and control of energy consumption, restraint and control of hazardous waste and optimization of the practice of waste recycling.

All these goals will be periodically reviewed, in order to verify their implementation.

## ACCOMPLISHMENT

This HSE Policy will be distributed to all Company's levels and to all subcontractors working for **BONATTI S.P.A.**

All the **BUSINESS UNITS** shall:

- Guarantee the planning of the activities required to reach these goals.
- Guarantee the reporting of the data required for the monitoring of the progress of the advancement of these goals.
- Guarantee the BU staff, sub-contractors and suppliers involvement, at all levels.

All **BONATTI**'s employees, or the employees of the subcontractors of **BONATTI**, will be **ENTITLED TO** and will have the **RESPONSIBILITY TO STOP WORK**, without incurring any negative consequences if they feel that such work is performed under unsafe or potentially hazardous conditions.

The Chairman  
Paolo Ghirelli

