

## ENVIRONMENTAL POLICY

### Purpose

It is Bonatti paramount value to run its own activities in a sustainable manner. Bonatti with this Policy intends to set an effective framework for realising the commitment to protecting and where possible enhancing the environment by reducing the Company environmental impacts, cause zero harm to biodiversity, preventing pollution, mitigating and adapting to climate change and a low carbon future.

### Scope

This policy applies to all Bonatti employees, associates, secondees, agency staff and third parties who undertake activity for and on behalf of Bonatti. It applies to the goods and services we procure, our direct operations and the services we provide to our customers. Bonatti operates within a suite of interdependent policies and their procedures, which are implemented collectively in order to deliver the wholeness of objectives for being sustainable in the business.

### Responsibilities

Line management is accountable for the implementation of present policy. All employees including associates, secondees, agency staff and third parties are responsible for ensuring that this Policy is adhered to. In addition, those employees who procure goods and services should follow Bonatti Procurement Policy including the requirement to include social value considerations which include environmental issues.

### Policy

Our approach to protecting the environment is to set long-term goals to address the environmentally significant impacts from our business operations. Our most material environmental issues are biodiversity protection, energy and greenhouse gases, managing product end-of-life and implementing circular economy principles to conserve the Earth's resources.

Our Environmental Management System (EMS) drives continual improvement in our business processes, products, and services to address our environmental impacts. Bonatti is committed to the following:

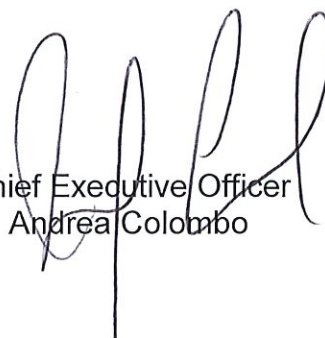
- Operate our business in a manner that reduces our impacts on the environment, prevents pollution, and protects the environment and resources;
- Put all actions in place in order to prevent harms to biodiversity and biodiversity loss;
- Manage the life cycle of our products, solutions, and services in an environmentally responsible manner;
- Maintain full compliance with applicable environmental laws, norms, regulations and other obligations. When our own requirements are more stringent, we operate to these higher standards. We require this same compliance of our business partners and contractors;
- Operate in accordance with Energy efficiency Best Available Techniques and in a manner able to reduce Company carbon footprint;
- Continue to evaluate and review annually, using our EMS, the impact of our business on the environment, set goals to reduce these impacts, and measure our progress;
- Set Environmental objectives and targets and report performance.

In all its activities Bonatti shall operate according to the Ecosystem Approach principle.

The ecosystem approach is based on the application of appropriate scientific methodologies focused on levels of biological organization, which encompass the essential structure, processes, functions and interactions among organisms and their environment. It also recognizes that humans, with their cultural diversity, are an integral component of many ecosystems.

In such a way Bonatti intends to operate in a sustainable manner, in order to preserve an unspoiled environment to future generations.

Parma, 10/01/2022



Chief Executive Officer  
Andrea Colombo